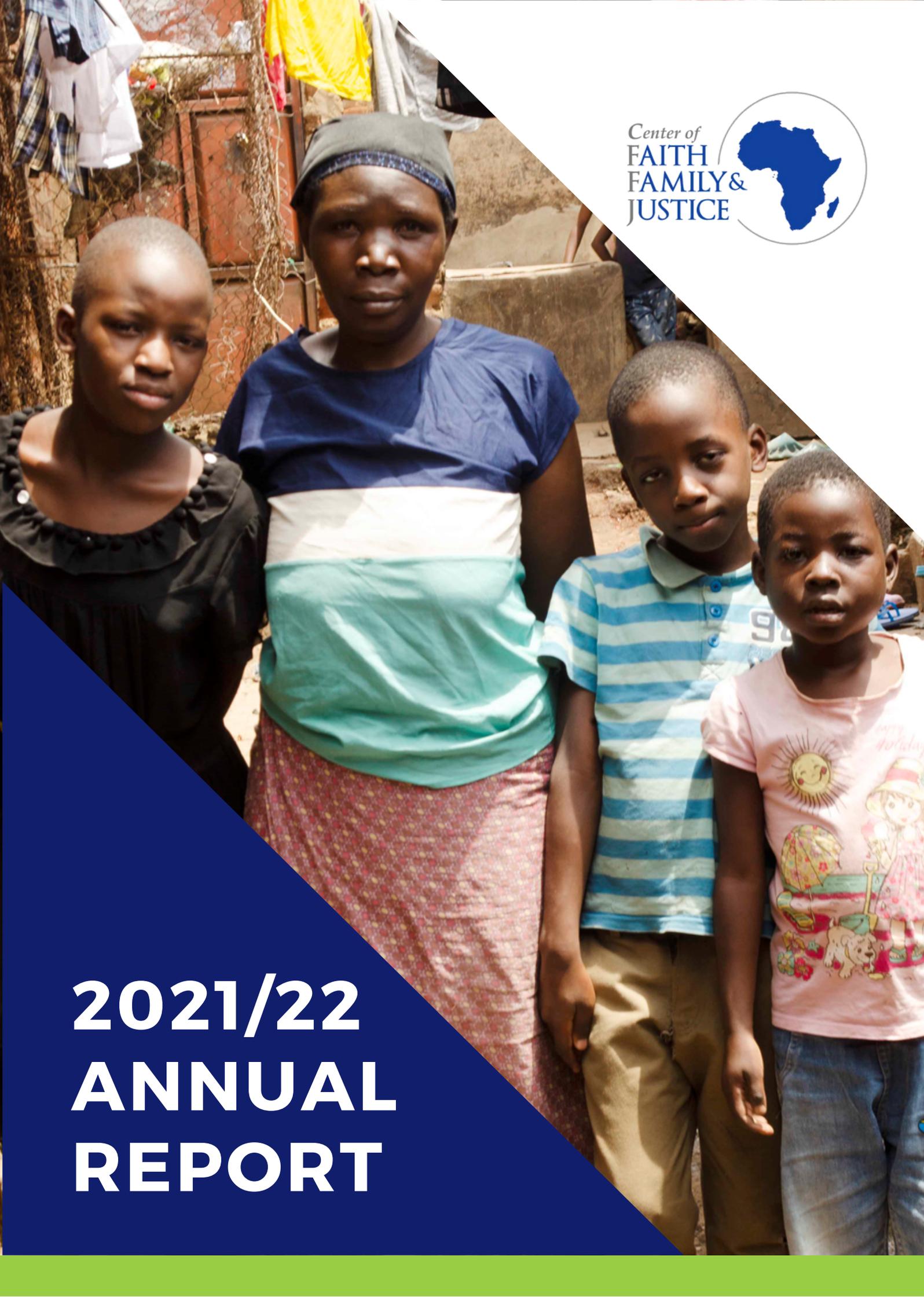


Center of  
**FAITH  
FAMILY &  
JUSTICE**



# 2021/22 ANNUAL REPORT

## COMMENDATION

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Dear Friends in Christ,

It is my sincere pleasure to commend to you the Center of Faith, Family, and Justice on the occasion of its first anniversary of operation. In May of 2021, the team that now constitutes the staff of CFFJ began to work to further the Kingdom of God through witness in the public square. CFFJ upholds deeply held values and purposes guided by Holy Scripture and the tradition of moral witness as expressed in Christ's Church. CFFJ believes in the church and wants to support the ministry of the Bride of Christ locally, nationally, and globally. I encourage you to give close consideration to this report of the activities of the year 2021-2022 as this young organization takes wing. Please support in prayer, contributions, and any offerings of guidance and advice that you might have from experience and insight. And may the Lord bless you in all you do.

*Lawrence E. Adams*

The Venerable Dr. Prof. Lawrence Adams,  
International Chair, CFFJ



2021/22

## CFFJ FOUNDERS/BOARD OF DIRECTORS

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THE VENERABLE  
DR. PROF.  
LAWRENCE EARL  
ADAMS



DR. PROF.  
ALEX THOMAS IJJO



MR. FRANK JUUKO



MRS. CADREEN  
KABAHIZI



MR. MICHAEL  
CLEMENT NAMAWA

2021/22

# CFFJ STAFF



**DR. PROF  
ALEX THOMAS IJJO**  
*National Director*  
Oversees overall management of  
CFFJ



**MRS. CADREEN KABAHIZI**  
*Director Research*  
*Researcher and Policy Analyst*  
Manages and coordinates  
research activities at CFFJ



**MR. MICHAEL  
CLEMENT NAMAWA**  
*Director Communications/Lango  
Duties*  
Manages and coordinates  
communication activities at CFFJ



**MR FRANK JUUKO**  
*Director Outreach*  
Manages and coordinates  
outreach activities at CFFJ



**MR. DUNCAN BARASHA**  
*Director Finance and  
Administration*  
Manages the administration,  
financial, and human  
resources of CFFJ



**MS. CYNTHIA MBABAZI**  
*Researcher and Policy Analyst*  
Manages Data Collection  
activities



**MR. ARSHON WANGUTUSI**  
*Head ICT Department*  
Manages CFFJ website, Organization  
Workspace and IT related  
matters

**ALL VOLUNTEERING  
AUTHORS**

2021/22

## ANNUAL REPORT OVERVIEW

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The Center of Faith Family and Justice (CFFJ) is a non-profit, Christian Policy Think Tank that began operations in May 2021. We are a young organization but with a big and challenging Vision. We aim to influence national, regional, and global public policy through rigorous research, advocacy and policy engagement guided by Biblical principles. We are committed to family wellbeing and to Justice so that we may lead “quiet and peaceful lives with all godliness and dignity” (1Tim2:2). We believe there is no contradiction between scientific rigour and biblical truth. CFFJ envisions itself as a Center of excellence in Faith, Family and Justice and therefore strives to articulate the Godly aspirations and concerns of the family in the public arena.

In the one year of our existence, we have been able to realize several milestones. These include but are not limited to undertaking a project on the strategies to eliminate barriers to family wellbeing; a study on divorce as a challenge to the family; several research reports on a range of subjects with a bearing on family welfare; policy briefs and fact sheets; and blogs, opinion edits and polls on several family-related issues. CFFJ has also hosted webinars on a number of topics including “Feminism, Family and the African Culture (28th October 2021); the “Commemoration of the World shea day (17th July 2021) in collaboration with Agro Value Added Association and Extension Services and “Exploring Opportunities for Youth in Agribusiness” (25th November 2021).

I am therefore pleased to invite you to a tour of the diverse activities and engagements of the Center of Faith Family and Justice that have taken place in the past year. We believe that the Lord will continue to clarify and guide us toward the vision he has given us and provide for the realization of the same. In all our efforts we will endeavour to be guided by the word of God, for “Your word is a lamp to my feet, and a light to my path” (Psalm 119: 105).

Alex Thomas Ijjo (PhD)



The National Director  
Center of Faith Family and Justice

2021/22

## PROPOSED GOVERNING BOARD MEMBERS

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The Center of Faith Family and Justice proposed the following members as part of CFFJ's Governing Board:

- Rev. Dr Lawrence Earl Adams
- Rt. Rev. Dr. Prof. Alfred Olwa
- Mr John D Klenk
- Rev. James Luwum
- Ms Patience Kabige
- Rev. Gideon Muhima
- Mr Boniface Okuda
- Dr Alex Thomas Ijjo (Ex-Officio Board Member)
- Edgar Kabahizi (Company Secretary)

## POLICIES PREPARED

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In 2021/22, the Center of Faith Family and Justice prepared the following policies for the guidance of CFFJ activities:

- The Finance Policy for CFFJ
- The Communication Policy for CFFJ
- Writing and Editorial Standards
- The Human Resources Policy
- The Conflict of Interest Policy

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## **PUBLICATIONS**

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The Center of Faith Family and Justice has produced and published the following:

### **Summary**

Policy Recommendations for Family, Faith and Justice in Uganda

### **Reports and Working Papers**

1. Analysis of the efficacy of the Legal Framework that regulates multinational companies supplying family planning products and services in Uganda
2. Male and Female Union: The Centrality of Marriage and Family to Creation, Redemption, and 'the Good of All'
3. Potential Effects of the Marriage and Divorce Bill on the Family in Uganda
4. The Impact of local government financing on service delivery in Uganda
5. The Impact of Formal Female Employment on Wellbeing in Uganda
6. Strengthening Uganda's Social Protection System Lessons from COVID-19
7. 2022 World Shea Day Commemoration
8. Drivers for Urban Development Investments
9. How AI could transform Uganda's Eduscape: Paving the path for Blended Learning
10. Uganda's Economic Recovery Post-COVID 19
11. National Identity Ownership and Financial Inclusion in Uganda

### **Fact Sheet**

1. Religious Composition in Uganda

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## PUBLICATIONS

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### Policy Briefs

1. The African Continental Free Trade Area: Opportunities for Ugandans
2. Evaluation of the Uganda National Youth Policy
3. Exploring Green Growth for Uganda's Development
4. Fertility Trends and Economic Implications
5. Gender Perspective in Trade Policy. The Case of Uganda's National Trade Policy
6. Hunger and Food Insecurity in Uganda
7. International Migration-Opportunities for Youth in Uganda
8. Investigating the Effects of Gender Inclusion on Families in Uganda
9. Strengthening Institutions in Uganda
10. The Plight of Illiterate Youth in Uganda
11. The role of Ubuntu: A Strategy for peace and justice in the world
12. The power of innovation to transform Uganda
13. Building an Ethical State: The case of Uganda
14. The Effects of Religion on Uganda's Socio-economy

### Poll Report

1. Family wellbeing poll report

### Family Stories

1. Hope in a web of hardship
2. Life
3. Agony
4. Regret
5. Gender-Based Violence

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## PUBLICATIONS

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### Blogs

1. Continuous Innovation
2. The Curious Case of COVIDEX
3. Inclusive Development-Underlying Dynamics
4. Mental Health Amidst COVID-19 in Uganda
5. Quality vs. Quantity of Food in Uganda
6. Saving the VIPs from a Wanting Health System
7. Why Uganda's Oil Financial Investment Decision is a big deal
8. The Silent Mutiny: Operation Shuja and the UPDF's contempt for civilian authority
9. Grief and the politics of ethnicity
10. Uganda fuel crises and the Biblical story of Joseph
11. Parish development model and the politics of financial handouts
12. A stitch in time: The case of NSSF mid-term access
13. Enhancing Mobility in rural communities in Uganda
14. In pursuit of opportunity: The undertones of Uganda's labour export
15. The Robinah Nabbanja COVID cash and its social protection implications in Uganda
16. The controversial coffee deal: Daylight robbery or not?
17. The origins and solutions of instability in Karamoja
18. The Nexus between COVID-19, Food, Faith and Politics
19. The Matrimonial property question in Uganda
20. Unemployment: A new normal in Uganda
21. Saving the VIPs from a Wanting Health System
22. Accessibility to Loans for Development
23. Uganda's Inflation and the Russo-Ukrainian war
24. The Need for Climate Action in Uganda
25. The Need for Mental Health Awareness in Uganda

## POLLS CONDUCTED

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This year, CFFJ has conducted two polls so far. These ran for the months of February, March and April respectively. The findings from these polls can be found on our website.

- School Opening Poll
- Family Well-being poll
- Inflation poll

## PROJECTS IN PROGRESS

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CFFJ is running the following research projects in the year 2022:

- Strategies for the Elimination of Barriers to Family Economic Wellbeing
- Paper on Marriage and the Problem of Divorce in Uganda
- Webinar on Need for Leadership Standards
- Paper on 'Adoption Legislation in Uganda'
- Training workshop in Mukono
- World Shea Day celebrations in Lira

## ONLINE PRESENCE

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The CFFJ website, [www.cffj.or.ug](http://www.cffj.or.ug), was designed and published and continues to be improved.

CFFJ's presence on social media continues to take root with a growing number of subscribers on Twitter and Facebook and LinkedIn .

2021/22

## INTERNAL ENGAGEMENT

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CFFJ held a Christmas Staff party on 14th December 2021. This was well attended by all local staff members and was held at Imperial Resort Beach Hotel.

CFFJ then held an internal staff retreat on 10th March 2022 in which Rev. Dr Adams delivered an exposition on Biblical perspectives for work, life, and Public Policy. Dr Alex Ijjo then taught the meaning and use of public policy in society. Both were very enriching presentations for the capacity building of CFFJ staff members.

The last Staff retreat was held on 27th March at Silver Springs Hotel. Dr Adams taught on Christian Classical thought and Dr. Ijjo taught on the Roles of a Think Tank.

## PUBLIC ENGAGEMENTS

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CFFJ organized and successfully held the following webinars:

- Commemoration of the World shea day on 17th July 2021. This was organized in conjunction with AVAAES
- The CFFJ inaugural webinar held on Feminism, Family and the African Culture on 28th October 2021
- Exploring Opportunities for Youth in Agribusiness webinar held on 25th November 2021
- CFFJ also participated in the Uganda Vinci Coffee Company Limited negotiations with the Ministry of Finance, Planning and Economic Development through advising the Research department of the Parliament on gaps and issues arising in the agreement.
- We formed a strong partnership with the Lango Diocese, Church of Uganda, and AVAAES and have worked with them on research and outreach projects.
- CFFJ also celebrated its first anniversary on 25th May 2022 at Nanjing Resaturant. This dinner was graced with some of CFFJ's closest friends.

2021/22

## RESOURCE MOBILIZATION

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As part of the our fundraising drive, CFFJ has submitted two grant proposals in this quarter. These submissions have been made to the following organizations:

- Spencer Foundation
- ThinkWell

## OUTREACH ACTIVITIES

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CFFJ ran the following outreach activities in 2021/2022:

We held a Christmas outreach program to the local community in Lira district in partnership with the Church of Uganda, Lango Diocese. We reached out to twelve families with majority being headed by elderly women. Others were headed by the disabled, and one child-headed family. We prayed together, shared the word of God and shared home items with them to celebrate the birth of our savior, Jesus Christ.



2021/22

## AUDIT REPORT FOR 2021/2022

<b>ASSETS</b>	
<b>CURRENT ASSETS</b>	<b>Amount</b>
Cash and cash equivalents	18,875,280
Grants receivable	264,772,298
Inventory	2,000,000
<b>Total current assets</b>	<b>285,647,578</b>
Grants receivable	264,772,298
<b>Total long-term assets</b>	<b>264,772,298</b>
<b>TOTAL ASSETS</b>	<b>550,419,876</b>

<b>CURRENT LIABILITIES</b>	<b>Amount</b>
<b>Total current liabilities</b>	<b>285,647,578</b>
Current assets	285,647,578
Long term assets	264,772,298
<b>Total net assets</b>	<b>550,419,876</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>550,419,876</b>

2021/22

## CONCLUSION

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The Center of Faith Family and Justice appreciates the concerted efforts of its staff, volunteers and support system. All these achievements would have been impossible without our dedicated staff.

We appreciate our donors, advisers and prayer partners for their generous support and guidance towards the achievements of all the milestones CFFJ has hit in the financial year 2021/2022.

Above all, we praise the LORD from whom all our blessings flow. James 1: 17 "Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows."

Signed:



Alex Thomas Ijjo (PhD)  
National Director  
Center of Faith Family and Justice

2021/22



**Center of Faith Family and Justice**

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**Mukono, Uganda**

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